

## Workforce Onscreen Payroll Summary

- 1) ADDITIONS ARE TREATED AS DEDUCTIONS AND CALCULATION OF YTD NET PAY IS INCORRECT – SEE EXAMPLES ON NEXT PAGES SHOWING INCORRECT TREATMENT OF ADDITIONS
- 2) Additions and Deductions from pay are consolidated under “DEDUCTIONS” – this is not only very confusing to employees, but also plainly incorrect.
- 3) Error in calculations probably due to #2 ... Additions are not added to pay, but rather are deducted.
  - a) The “Total” under Deductions section is INCORRECT
  - b) The YTD NET PAY is incorrect
- 4) The NET PAY for Current period is Correct. Even though Additions are inaccurately lumped under “Deduction” section, the Net Pay for Current period is calculating those additions correctly. But NOT for YTD Net Pay. This indicates that there is a clear systemic issue with either data mapping and/or algorithms.
- 5) “OTHER PAY” is very misleading for employees. Those are Non-Taxable Company Contributions and in QB are listed as such, why do we call those “Other Pay” in Workforce? It implies they are receiving pay (technically it is like pay, but that is not how an employee views it. To them they are benefits paid by company).

## Workforce Paystub

- 1) Additions and Deductions from pay are consolidated under “Adjustments” correctly
- 2) Data is correct but it is much less intuitive for employees to follow calculations: The paystub as shown in Workforce differs in format from what we see in Quickbooks (the versions we used to email to employees before we began to use Workforce).

## Quickbooks Paystub

The data in QB is accurate and easy for employees to follow pay calculations

EXAMPLES OF ALL ABOVE ON FOLLOWING PAGES

# Example 1 – PC View

**\$3,448.36**

NET PAY  
PAY PERIOD Oct 16 - Oct 31, 2022

**86.67**

HOURS WORKED

Download

**DIRECT DEPOSIT**

Checking Account

Amount Deposited



\$3,448.36



EARNINGS	QTY @ RATE	CURRENT	YEAR TO DATE
Officer	86.67	\$3,125.00	\$65,625.00
<b>Total</b>	<b>86.67 Hours</b>	<b>\$3,125.00</b>	<b>\$65,625.00</b>

OTHER PAY	CURRENT	YEAR TO DATE
Group Term Life	\$1.01	\$21.21
401(k) Match	\$125.00	\$2,625.00
<b>Total</b>	<b>\$126.01</b>	<b>\$2,646.21</b>

TAXES	CURRENT	YEAR TO DATE
Social Security Employee	\$193.75	\$4,068.75
Medicare Employee	\$45.31	\$951.56
OR - WBF Assessment Emp.	\$0.95	\$19.95
Medicare Employee Addl Tax	\$0.00	\$0.00
OR - Withholding	\$150.00	\$3,290.00
OR - Statewide Transit Tax Emp.	\$2.00	\$44.04
Federal Withholding	\$158.00	\$3,561.00
<b>Total</b>	<b>\$550.01</b>	<b>\$11,935.30</b>

DEDUCTIONS	CURRENT	YEAR TO DATE
401(k) Employee Contribution	\$1,126.63	\$21,626.63
Owner Draws	\$2,000.00	\$42,150.00
<b>Total</b>	<b>\$3,126.63</b>	<b>\$63,776.63</b>



*Should say ADJUSTMENTS or have a separate ADDITIONS Section*

*Addition ... but calculated as a DEDUCTION for Totals*



<b>NET PAY</b>	<i>"Current" calculates correctly by adding the 2000 owner draw BUT YTD DOES NOT.</i>	<b>\$3,448.36</b>	<b><del>-\$10,086.93</del></b>
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**YTD NET SHOULD BE \$74,213.07**

# Example 2 - Smart Device View

QuickBooks Workforce  
workforce.intuit.com

LANTIL LLC

PAY PERIOD Apr 01 - Apr 15, 2022  
PAID ON Apr 20, 2022

**\$3,515.22**  
NET PAY

**80.67**  
HOURS WORKED

Download

DIRECT DEPOSIT

Checking Account  
Amount Deposited \$1,800.00

DIRECT DEPOSIT

Saving Account  
Amount Deposited \$1,715.22

EARNINGS	CURRENT	YTD
Foreman 72.33 @ \$56.00	\$4,050.48	\$13,954.09
Retro Pay-Field	\$0.00	\$1,318.46
Foreman OT	\$0.00	\$91.00
Excess Drive Time Comp 10.00 @ \$40.00	\$400.00	\$2,640.00
Field PTO	\$0.00	\$2,000.00
Field 5.42 @ \$54.00	\$292.50	\$14,341.67
Field OT 2.92 @ \$81.00	\$236.25	\$419.50
Field Holiday	\$0.00	\$800.00
<b>Total</b>	<b>\$4,979.23</b>	<b>\$35,564.72</b>

OTHER PAY	CURRENT	YTD
Group Term Life	\$1.01	\$8.08
401(k) Match	\$183.17	\$1,405.00
<b>Total</b>	<b>\$184.18</b>	<b>\$1,413.08</b>

These are Non-Taxable Company Contributions

TAXES	CURRENT	YTD
Medicare Employee	\$72.20	\$515.69
OR - WBF Assessment Emp.	\$0.89	\$6.07
Medicare Employee Addl Tax	\$0.00	\$0.00
OR - Statewide Transit Tax Emp.	\$4.75	\$33.81
Social Security Employee	\$308.71	\$2,205.01
OR - Withholding	\$340.00	\$2,291.00
Federal Withholding	\$521.00	\$3,297.00
<b>Total</b>	<b>\$1,247.55</b>	<b>\$8,348.58</b>

Incorrect bc includes additions. Amounts correct but math is wrong!

DEDUCTIONS	CURRENT	YTD
401(k) Employee Contribution	\$228.96	\$1,756.23
Fuel Reimbursement	\$0.00	\$30.00
Phone Reimbursement	\$12.50	\$100.00
<b>Total</b>	<del>\$241.46</del> <b>\$216.46</b>	<del>\$1,886.23</del> <b>\$1,626.23</b>
<b>NET PAY</b>	<b>\$3,515.22</b>	<del>\$25,329.91</del>

Deduction  
Addition  
Addition

Calculations are incorrect. Workforce treating pay additions as Deductions and miscalculating the YTD data...However, it is accurately calculating Current Period data

Your pay  
**\$4,979.23**  
GROSS PAY

Should be  
228.96  
- 12.50  
= 216.46

\$25,459.91  
+ \$130 accumulated since Jan  
= \$25,589.91 which is the correct YTD amount

# Workforce pdf Paystub – Example 1

## Owner Draws treated accurately as an addition to Pay

**EMPLOYER**

**PAY PERIOD**

Period Beginning: 2022-10-16  
 Period Ending: 2022-10-31  
 Pay Date: 2022-11-07  
 Total Hours: 86.67

**EMPLOYEE**

**OTHER PAY**

	Current	YTD
Group Term Life	1.01	21.21
401(k) Match	125.0	2625.0

SSN:

MEMO: Direct Deposit

**BENEFITS**

Used Available

**NET PAY: \$3448.36**

PAY	Hours	Rate	Current	YTD
Officer	86.67		3125.0	65625.0

ADJUSTMENTS	Current	YTD
401(k) Employee Contribution (Pre-tax)	-1126.63	-21626.63
Owner Draws	2000.0	42150.0

TAXES	Current	YTD
Social Security Employee	193.75	4068.75
Medicare Employee	45.31	951.56
OR - WBF Assessment Emp.	0.95	19.95
Medicare Employee Addl Tax	0.0	0.0
OR - Withholding	150.0	3290.0
OR - Statewide Transit Tax Emp.	2.0	44.04
Federal Withholding	158.0	3561.0

SUMMARY	Current	YTD
Total Pay	3125	65625
Taxes	550.01	11935.3
Adjustments	873.37	20523.37

**Net Pay \$3448.36**

# Workforce pdf Paystub – Example 2

Employee reimbursements treated accurately as additions to pay

2022-04-20  
\*\*\* 3515.22



**EMPLOYER**

**PAY PERIOD**  
 Period Beginning: 2022-04-01  
 Period Ending: 2022-04-15  
 Pay Date: 2022-04-20 ✓  
 Total Hours: 80.67 ✓

**EMPLOYEE**

**OTHER PAY**

	Current	YTD
401(k) Match	183.17 ✓	1405.0 ✓
Group Term Life	1.01 ✓	8.08 ✓

SSN:

MEMO: Direct Deposit

BENEFITS	Used	Available	NET PAY: \$3515.22 ✓
PTO	0.0	80.0 ✓	

PAY	Hours	Rate	Current	YTD	ADJUSTMENTS	Current	YTD
Foreman OT		0.0	0.0	91.0 ✓	401(k) Employee Contribution (Pre-tax)	-228.96	-1756.23 ✓
Excess Drive Time Comp	10.0	40.0	400.0	2640.0 ✓	Phone Reimbursement	12.5	100.0 ✓
Field PTO		0.0	0.0	2000.0 ✓	Gas Reimbursement	0.0	30.0 ✓
Field	5.42	54.0	292.5	14341.67 ✓			
Field Holiday		0.0	0.0	800.0 ✓			
Foreman	72.33	56.0	4050.48	13954.09 ✓			
Retro Pay-Field		0.0	0.0	1318.46 ✓			
Field OT	2.92	81.0	236.25	419.5 ✓			

Net = -216.46 -1623.23

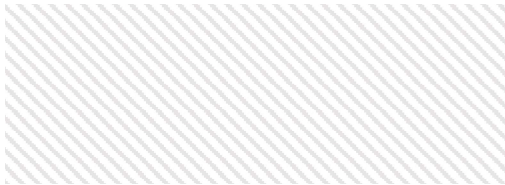
TAXES	Current	YTD	SUMMARY	Current	YTD
Medicare Employee	72.2	515.69	Total Pay	4979.23	35564.72 ✓
Social Security Employee	308.71	2205.01 ✓	Taxes	1247.55 ✓	8348.58 ✓
OR - Statewide Transit Tax Emp.	4.75	33.81 ✓	Adjustments	-216.46 ✓	-1626.23 ✓
Federal Withholding	521.0	3297.0 ✓			
OR - WBF Assessment Emp.	0.89	6.07 ✓			
OR - Withholding	340.0	2291.0 ✓			
Medicare Employee Addl Tax	0.0	0.0 ✓			

Net = -3,515.22 25,589.91

**Net Pay \$3515.22**

# Quickbooks Paystub – Example 1

This is what we see in Quickbooks and is the version we used to email out before enabling the Workforce app. The data in QB is accurate.



Direct Deposit

**Employee Pay Stub**

Check number: DD13839

Pay Period: 10/16/2022 - 10/31/2022

Pay Date: 11/07/2022

**Employee**

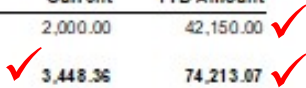
Meltem Tilkicioglu, 2810 NW Birkendene St., Portland, OR 97229

Earnings and Hours	Qty	Rate	Current	YTD Amount
Officer	88.67		3,125.00	65,625.00
Deductions From Gross			Current	YTD Amount
401(k) Employee Contribution			-1,126.63	-21,626.63
Taxes			Current	YTD Amount
Medicare Employee Addl Tax			0.00	0.00
OR - Statewide Transit Tax Emp.			-2.00	-44.04
OR - WBF Assessment Emp.			-0.95	-19.95
Federal Withholding			-158.00	-3,561.00
Social Security Employee			-193.75	-4,068.75
Medicare Employee			-45.31	-951.58
OR - Withholding			-150.00	-3,290.00
			-550.01	-11,935.30
Adjustments to Net Pay			Current	YTD Amount
Owner Draws			2,000.00	42,150.00
<b>Net Pay</b>			<b>3,448.36</b>	<b>74,213.07</b>

Direct Deposit	Amount
Checking - *****2560	3,448.36
Non-taxable Company Items	
Group Term Life	1.01
401(k) Match	125.00
	2,625.00

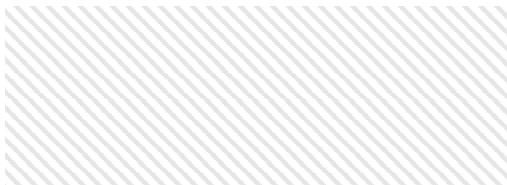
**Memo**

Direct Deposit



# Quickbooks Paystub – Example 2

This is what we see in Quickbooks and is the version we used to email out before enabling the Workforce app. The data in QB is accurate.



Direct Deposit

Employee Pay Stub

Check number: DD13018

Pay Period: 04/01/2022 - 04/15/2022

Pay Date: 04/20/2022

Employee

Earnings and Hours	Qty	Rate	Current	YTD Amount
Foreman	72.33	56.00	4,050.48	13,954.09
Field	5.42	54.00	292.50	14,341.67
Field OT	2.92	81.00	236.25	419.50
Excess Drive Time Comp	10.00	40.00	400.00	2,840.00
Retro Pay-Field				1,318.48
Field Holiday				800.00
Field PTO				2,000.00
Foreman OT				91.00
	80.66		4,979.23	35,564.72
Deductions From Gross			Current	YTD Amount
401(k) Employee Contribution			-228.96	-1,756.23
Taxes			Current	YTD Amount
Medicare Employee Addl Tax			0.00	0.00
OR - Statewide Transit Tax Emp.			-4.75	-33.81
OR - WBF Assessment Emp.			-0.89	-6.07
Federal Withholding			-521.00	-3,297.00
Social Security Employee			-308.71	-2,205.01
Medicare Employee			-72.20	-515.69
OR - Withholding			-340.00	-2,291.00
			-1,247.55	-8,348.58
Adjustments to Net Pay			Current	YTD Amount
Phone Reimbursement			12.50	100.00
Fuel Reimbursement				30.00
			12.50	130.00
<b>Net Pay</b>			<b>3,515.22</b>	<b>25,589.91</b>

Direct Deposit	Amount		
Checking - [Redacted]	1,800.00		
Savings - [Redacted]	1,715.22		
PTO	Accrued	Used	Available
Current	0.00	0.00	80.00
YTD	40.00	48.00	
Non-taxable Company Items	Current	YTD Amount	
Group Term Life	1.01	8.08	
401(k) Match	183.17	1,405.00	

Memo

Direct Deposit

Workforce Paystub data matches QB