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Action required! Update your Washington Paid Leave rate

1 message

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Mon, Jan 8, 2024 at 10:26 AM

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Washington Paid Family Leave rate update for 2024

Hey there,

Effective January 1, 2024, the overall combined Washington Paid Family Leave rate has decreased from .80% to .74%. Employers will pay 28.57% of the total premium, and employees will pay 71.43%, a ratio similar to 2023. Businesses are only required to pay the employer share if they have 50 or more employees.

QuickBooks has updated the overall combined rate, and Washington businesses can now apply their rate for 2024. Even if the total employee vs employer rate share is the same for 2024, reapplying Washington Paid Leave rates with an effective date of January 1, 2024, is required to calculate the tax accurately for 2024.

What action does my business need to take?

Follow the instructions in our [community article](#) to update the WA PFML rate with an effective date of January 1, 2024 for any Washington QuickBooks Online Payroll account you manage. The article provides detailed steps for applying your rate and links to the agency website for additional information.

Sincerely,

The QuickBooks Team

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