

Edit sick pay policy



Description

0.033 hours/hour worked with max of 48 hours

Hours are accrued

Per hour worked



Hours per hour worked *

0.033

Maximum allowed

48

The policy we are using for CA is: they can use up to 40 hrs per year and accrue up to 80 hrs per year. What do we put in Description field and what do we put in Max allowed field? 40 or 80?

Policy: Employees may earn a maximum of 10 days or 80 hours paid sick time (whichever is greater). After you have reached this maximum amount, no additional paid sick time will be earned until some or all of your accrued paid sick time is used.

The maximum amount of paid sick time you are allowed to use in each calendar year period is five days or 40 hours (whichever is greater), regardless of how much paid sick time you have earned.